

Botswana Savings Bank is pleased to announce the following Executive Appointments



Wabo Moswate
Chief Operations Officer

Wabo Moswate joins Botswana Savings Bank as the Chief Operations Officer effective 1st December 2023. Moswate is a seasoned banker with a wealth of experience in banking operations and innovation. Wabo has over the years held several leadership positions in the banking industry. Wabo joins BSB, where he was previously with Stanbic Bank Botswana Limited as the Head of Products, Personal and Private Banking. Over the years, Wabo has held various senior roles which include Head of Everyday Banking, Lending and Cash, Head Secured Lending, Head of Products (Personal and Business Banking Products) and Head Management Information, respectively.

Moswate holds an Executive Master of Business Administration from Quantic School of Business and Technology in the United States of America and a Bachelor of Information Systems from the University of Botswana. Wabo has also completed several executive education programmes such as the Executive Leadership Programme and Strategic Innovation Programme both from the University of Oxford, Digital Transformation Strategies from the University of Cambridge, and the Standard Bank Acceleration Programme through Henley Business School.

Pako Tsimanyana joins Botswana Savings Bank as the new Director - Human Capital. Pako has the overall strategic responsibility of BSB human capital framework and functions under his watch.

Pako oversees Talent Management processes, Industrial relations, Organisational development, Records Management, Office Administration and Payroll Management and Facilities Management of BSB. Pako holds an Honors Degree in Human Resources and Industrial Relations from the University of Port Elizabeth, a Social Sciences Degree in Politics and Public Administration (University of Botswana) and Senior Management Development Programme from University of Stellenbosch and several other HR technical courses.

In addition, Pako is a Board member in the Botswana National Labour Advisory Board.

Pako joins BSB having been at the helm of HR for different sectors including Government, Local Enterprise Authority, Lobatse Clay Works, Komatsu Mining Botswana, Kromberg & Schubert Botswana and Botswana Agricultural Marketing Board.



Pako Tsimanyana
Director - Human Capital



Lorato Rammirwana
Director - Risk

Lorato Rammirwana is the newly appointed Director, Risk at Botswana Savings Bank. Ms Rammirwana is a seasoned Risk Professional with an impressive 16-year track record in the financial services industry.

Lorato's qualifications include: A Bachelor of Arts Degree, Post Graduate Diploma in Banking, and has gone through internal banking required certifications for core credit and financial institutions credit. She recently completed a Post Graduate Certificate in Strategic Management, part of professional development program.

Lorato brings a wealth of experience and expertise to the BSB team, specialising in Risk Management Strategies that prioritise both external and internal client. Lorato has a strong commitment to client-centric values, she will most importantly provide guidance that enables meeting BSB clients' interests and ensuring that they are at the forefront of every decision the business makes.

Lorato has previously worked for First National Bank Botswana where she started her banking career and Standard Chartered Bank Botswana looking after the credit process for Commercial, Corporate and Institutional Clients across different industries. In addition, Lorato sat on various governance forums within the bank that contributed to her corporate governance skills.

Botswana Savings Bank is excited to have the new leadership members onboard and strongly believe they will bring value in providing strategic leadership in the performance and coordination of the bank.

Member of the Deposit Insurance Scheme of Botswana.

